

Supporting Statement for State Permissions for Enrollment in Qualified Health Plans in the Federally-Facilitated Exchange & Non-Exchange Entities (CMS-10650/OMB control number: 0938-1349)

A. Background

On March 23, 2010, the Patient Protection and Affordable Care Act (P.L. 111-148) was signed into law and on March 30, 2010, the Health Care and Education Reconciliation Act of 2010 (P.L. 111-152) was signed into law. The two laws implement various health insurance policies.

This Information Collection Request (ICR) serves as the renewal of the data collection related to the ability of states to permit agents and brokers, as well as web-brokers, to assist qualified individuals, qualified employers, or qualified employees enrolling in Qualified Health Plans (QHPs) in the Federally-facilitated Exchanges (FFE's) (45 C.F.R. §155.220) and data collection requirements related to non-Exchange entities. (45 C.F.R. §155.260).

B. Justification

1. Need and Legal Basis

Section 1312(e) of the Affordable Care Act directs the Secretary to establish procedures under which a state may permit agents and brokers to enroll qualified individuals and qualified employers in QHPs through an Exchange, and to assist individuals in applying for advance payments of the premium tax credit and cost-sharing reductions. In addition, CMS recognizes in implementing the Affordable Care Act that Exchanges may contract with web-based entities to assist in, among other things, enrollment in QHPs ([76 FR 41865](#)).

2. Information Users

The data collection assists HHS in monitoring agents, brokers, and web-brokers for compliance with Federal standards. The information will be used to determine whether those regulated entities are in statutory compliance, require actions to bring them into compliance, and are appropriate candidates for internal and external audits. Also, agents, brokers, and web-brokers at times may use the collection process to communicate with HHS on training and compliance issues, e.g., suggesting additional training and discussing aspects of their practice. The data assist HHS in maintaining a well-functioning Exchange and provides consumers with assistance by trained agents, brokers, and web-brokers.

3. Use of Information Technology

A majority of the systems, notices, and information collection required are automated. Most of the information that is required by the collection of information is submitted electronically. HHS staff analyzes or reviews the data in the same manner it is submitted in and communicates with states, health insurance issuers, and other entities using e-mail, telephone, or other electronic means.

4. Duplication of Efforts

This information collection does not duplicate any other Federal effort.

5. Small Businesses

This information collection will not have a significant impact on small business.

6. Less Frequent Collection

If information is collected on a less frequent basis, the enrollment for qualified individuals and providers will be affected.

7. Special Circumstances

There are no special circumstances.

8. Federal Register/Outside Consultation

The 60-day notice was published in the Federal Register on June 14, 2024 (89 FR 50590) for the public to submit written comment on the information collection requirements. No public comments were received.

The 30-day notice published in the Federal Register on August 30, 2024 (89 FR 70652) for the public to submit written comment on the information collection requirements.

No additional outside consultation was sought.

9. Payments/Gifts to Respondents

No payments and/or gifts will be provided to respondents.

10. Confidentiality

All information collected will be kept private in accordance with regulations at 45 C.F.R. 155.260, Privacy and Security of Personally Identifiable Information. Pursuant to this regulation, Exchanges may only use or disclose personally identifiable information to the extent that such information is necessary to carry out their statutorily and regulatorily mandated functions.

11. Sensitive Questions

There are no sensitive questions included in this information collection effort.

12. Burden Estimates (Hours & Wages)

We used the Bureau of Labor Statistics (BLS), Occupational Employment and Wage Statistics,

May 2023 (https://www.bls.gov/oes/current/oes_stru.htm) to estimate the burden (including 100 percent fringe benefits) for this information collection. For a description of the median hourly wages for the labor categories see Table 1.

Table 1: Adjusted Hourly Wages Used in Burden Estimates

Occupational Title	Occupational Code	Median Hourly Wage (\$/hour)	Fringe Benefits and Overhead (100%)(\$/hour)	Adjusted Hourly Wage (\$/hour)
Agent or Broker	41-3021	\$28.40	\$28.40	\$56.80
Business Operations Specialist	13-1000	\$37.74	\$37.74	\$75.48
Computer Programmer	15-1251	\$47.94	\$47.94	\$95.88
General and Operations (Senior) Manager	11-1021	\$48.69	\$48.69	\$97.38

The following sections of this document contain estimates of burden imposed by the associated information collection requirements; however, not all of these estimates are subject to the PRA for the reasons noted.

Monitoring of Agents, Brokers, and Web-brokers Enrollment Activities as to QHPs in the FFEs (§155.220(g)) ICRs: Section 155.220(g) authorizes HHS to take various actions by sending notices when an agent, broker, or web-broker is out of compliance with FFE standards, to which agents, brokers, and web-brokers respond. The burdens related to responding to these notices are detailed herein.

Notices of Intent to Terminate, of Temporary Suspension, and of Termination of FFE Agreements

Section 155.220(g)(3)(i) authorizes a notice of intent to terminate the FFE agreements that HHS issues to an agent or broker prior to terminating for cause. An agent or broker who receives this notice has 30 days to submit mitigating facts or circumstances to contest the termination, or otherwise resolve the issue. After 30 days from the date of the notice, HHS may terminate the agreement for cause if the matter is not resolved to the satisfaction of HHS. §155.220(i).

The notice may include a denial of right to enter into an agreement with the FFE in future years for failure to comply with the requirements of §155.220, under §155.220(k)(1)(i). The burden to respond to that remedy is included in the burden estimates for responses to the aforesaid notices of intent to terminate the FFE agreements.

We estimate that HHS will send a thirty (30)-day notice of intent to terminate the FFE agreements for suspected noncompliant conduct to a total of 40 agents and brokers, and to two (2) web-brokers, each year. The hour burden associated with these actions is the time and effort needed to gather the necessary background information, create the written response to the notice, and submit it by mail and electronically to HHS. We estimate that that all 40 agents and brokers, and both web-brokers, will respond to the notices to suspend or terminate and that it will take 10 hours to respond to each of these notices. Each agent's or broker's wage is an estimated \$56.80 per hour, for a total burden cost of \$568.00 per agent or broker. We assume web-brokers act

through agents or brokers and have the same wage and total burden cost per web-broker. Therefore, we estimate an aggregate burden of 400 hours at a total burden cost of \$23,856.00 for the 40 agents and brokers, and a burden of 20 hours at a total burden cost of \$1,136.00 for two (2) web-brokers. For all agents, brokers, and web-brokers, the total estimated burden is 420 hours at a cost of \$23,856.00.

Section 155.220(k)(1)(ii) gives HHS the authority to impose a civil money penalty on agents and brokers as described at §155.285. ICRs proposed in this provision are exempt from PRA requirements in accordance with 5 C.F.R. 1320.4(a)(2) because this information would be collected during the conduct of an administrative action or investigation involving an agency against specific individuals or entities.

Pursuant to §155.220(g)(3)(i), HHS may send agents, brokers, and web-brokers found to be non-compliant with 45 C.F.R. §155, the terms of the FFE agreement, or state or federal law regarding agents and brokers, a 30-day notice of intent to terminate the FFE agreements. Table 2 displays the burden for agents, brokers, and web-brokers relating to responding to these regulatory provisions.

Table 2: Burden to Agents, Brokers, and Web-brokers to Respond to Notices of Intent to Terminate, of Temporary Suspension, and of Termination of FFE Agreements

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Agent or Broker	40	\$56.80	10	\$568.00	\$22,720.00
Web-broker	2	\$56.80	10	\$568.00	\$1,136.00
Total			420		\$23,856.00

Notices of Immediate Termination of FFE Agreements for Lack of State Licensure

Under §155.220(g)(3)(ii), HHS may send a notice of immediate termination where an agent or broker fails to maintain the appropriate license under state law in every state in which the agent or broker assists consumers with enrolling in QHPs through the Federally-facilitated Exchanges. We estimate that HHS will send 2100 notices of termination annually based on a lack of state licensure, of which 1,005 agents and brokers will respond. The hour burden associated with these actions is the time and effort needed by the agent or broker to gather the necessary background information, create the written response to the notice, and submit it by mail and electronically to HHS. We estimate that it will take 5 hours to respond to each of these notices. Each agent's or broker's wage is an estimated \$56.80 per hour, for a total burden cost of \$284.00 per agent or broker. Therefore, the total estimated burden for the 1,005 agents and brokers is 5,025 hours at a cost of \$285,420.00. Pursuant to §155.220(g)(3)(ii), HHS may send a notice of immediate termination to agents and brokers that fail to maintain the appropriate license under state law in every state in which the agent or broker assists consumers with enrolling in QHPs through the Federally-facilitated Exchanges. Table 3 displays the burden for agents and brokers responding

to a notice of immediate termination for failure to maintain the appropriate license under state law regulatory provisions pursuant to §155.220(g)(3)(ii).

Table 3: Burden to Agents and Brokers to Respond to Immediate Termination of FFE Agreements for Non-Licensure

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Agent or Broker	1,005	\$56.80	5	\$284.00	\$285,420.00
Total			5,025		\$285,420.00

Notices of Immediate Suspension of Agent or Broker's Ability to Transact

Pursuant to §155.220(k)(3), HHS may immediately suspend an agent's or broker's ability to transact information with the Exchange under circumstances that pose unacceptable risk to Exchange operations or Exchange information technology systems, until the incident or breach is remedied or sufficiently mitigated to HHS' satisfaction. We estimate that HHS will send 1100 notices of termination annually based on an unacceptable risk to Exchange Operations or IT Systems, of which 550 agents and brokers will respond. The hour burden associated with these actions is the time and effort needed by the agent or broker to gather the necessary background information, create the written response to the notice, and submit it by mail and electronically to HHS. We estimate that it will take 10 hours to respond to each of these notices. Each agent's or broker's wage is an estimated \$56.80 per hour, for a total burden cost of \$568.00 per agent or broker. For all agents and brokers, the total estimated burden is 5,500 hours at a cost of \$312,400.00. Table 4 displays the burden for agents and brokers responding to immediate suspension for unacceptable risks to Exchange Operations or IT Systems pursuant to §155.220(k)(3).

Table 4: Burden to Agents and Brokers to Respond to Immediate Suspension for Unacceptable Risks to Exchange Operations or IT Systems

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Agent or Broker	550	\$56.80	10	\$568.00	\$312,400.00
Total			5,500		\$312,400.00

Reconsideration of Termination of FFE Agreements and Other Penalty

As stated in §155.220(h) and §155.220(k)(2), an agent, broker, or web-broker can request reconsideration of any termination or penalty decision by HHS within 30 calendar days of

notification of the decision, and §155.220(h) describes the process for reconsideration of HHS's termination or denial of right to enter into future agreements with the FFEs. Specifically, the agent or broker would be required to submit the request for reconsideration within 30 calendar days of receipt of the date of the notice of termination. We assume that web-brokers submit the request via an agent or broker.

We estimate that requests for reconsideration will be submitted by half of the 1,005 agents and brokers that respond to the notice of immediate termination where the an agent or broker fails to maintain the appropriate license under state law, which is 503 respondents; all of the 550 agents and brokers whose ability to transact information with the Exchange was suspended under circumstances that pose unacceptable risk to Exchange operations or Exchange information technology systems; and all 40 agents and brokers, and both of the web-brokers, who receive a notice of termination or penalty decision by HHS, for a total of 1,093 agents and brokers and two (2) web-brokers requesting reconsideration. We expect the request to address the issues presented in the notice and estimate that it will take 10 hours for an agent, broker, or web-broker to prepare and submit this request. Steps include gathering and assembling necessary background materials, preparing the written request, and submitting it by mail and electronically. Each agent's or broker's wage is an estimated \$56.80 per hour, for a total burden cost of \$568.00 per agent or broker. Therefore, we estimate an aggregate burden of 10,930 hours at a total burden cost of \$620,824.00 for the 1,093 agents and brokers, and an aggregate burden of 20 hours at a total burden cost of \$1,136.00 for two (2) web-brokers. For all agents, brokers and web-brokers, the total estimated burden is 10,950 hours at a cost of \$621,960.00.

Pursuant to §155.220(h) and §155.220(k)(2), an agent, broker, or web-broker can request reconsideration of any termination or penalty decision by HHS. Table 5 displays the burden for agents, brokers, and web-brokers relating to responses to these regulatory provisions.

Table 5: Burden to Agents, Brokers, and Web-brokers to Request Reconsideration of Termination of FFE Agreements and Other Penalties

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Agent or Broker	1,093	\$56.80	10	\$568.00	\$620,824.00
Web-broker	2	\$56.80	10	\$568.00	\$1,136.00
Total			10,950		\$621,960.00

Agents' and Brokers' Feedback to HHS Regarding Training Experience

Pursuant to 45 C.F.R. §155.220(d), agents and brokers who enroll qualified individuals in a QHP in a manner that constitutes enrollment through the Exchange (including the FFEs) or assist individuals in applying for advance payments of the premium tax credit and cost-sharing reductions for QHPs, must comply with the terms of an agreement between the agent or broker and the Exchange. The terms of that agreement must include training in the range of QHP options

and insurance affordability programs, as well as registration. HHS requires annual online training for agents and brokers who enroll individuals through the FFEs, and also offers optional educational outreach. The burden related to training and registration is approved under OMB control number 0938-1204. The burden statement for training and registration is available at OMB-0938-1204. In order to create more effective training and outreach for agents and brokers and improve the process by which agents and brokers may assist consumers enrolling in QHPs in the FFEs, HHS requests optional feedback from agents and brokers regarding their training experience.

For the purposes of this burden estimate, we assume that 900 agents and brokers will respond to our request for feedback. We assume that it will take 0.17 burden hours to write the feedback and electronically send it to HHS. Each agent's or broker's wage is an estimated \$56.80 per hour, for a total burden cost of \$9.66 per agent or broker. For all agents and brokers, the total estimated burden is 153 hours at a total burden cost of \$8,694.00.

Pursuant to 45 C.F.R. §155.220(d), agents and brokers enter into FFE agreements with HHS, which include a requirement for training, and agents and brokers are requested to voluntarily provide feedback to HHS to create more effective training and to improve the process by which agents and brokers assist consumers. Table 6 displays the burden for agents and brokers to voluntarily provide feedback to HHS about training.

Table 6: Burden to Agents and Brokers to Respond to HHS Feedback Request Regarding Training

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Agent or Broker	900	\$56.80	0.17	\$9.66	\$8,694.00
Total			153		\$8,694.00

Privacy and Security Policies and Procedures ICR: Agents, brokers, and web-brokers, along with other non-Exchange entities, assist consumers as they enroll in coverage in the FFEs. These non-Exchange entities must enter into privacy and security agreements with the FFE pursuant to 45 C.F.R. 155.260(b), which require these entities to implement privacy and security policies and procedures. These include developing training and awareness programs, implementing breach and incident handling procedures, creating a privacy disclosure statement, maintaining accounting of disclosures, and obtaining informed consent from individuals for any use or disclosure that is not permissible within the scope of the privacy notice statement or any relevant agreements.

The burdens for agents and brokers, and for web-brokers, are discussed below. The burden for other non-Exchange entities is approved under OMB control number 0938-1215.

The burden on agents and brokers, and for web-brokers, to develop and adhere to the policies and

procedures outlined above is an estimated 5 hours. Each agent's or broker's wage is an estimated \$56.80 per hour, for a total burden cost of \$284.00 per agent or broker. In addition, we assume that the work done for web-brokers will be performed by agents or brokers, at the same rate. We estimate there will be 90,000 agents and brokers, for an annual total burden cost of \$25,560,000.00 for all agents and brokers. We estimate that there will be 20 web-brokers for an annual total burden cost of \$5,680.00 for all web-brokers. For all agents, brokers and web-brokers, the total estimated burden is 450,100 hours at a cost of \$25,565,680.00.

Pursuant to 45 C.F.R. §155.260(b), agents, brokers, and web-brokers are required to implement privacy and security policies and procedures to protect any personally identifiable information the agent or broker comes into possession of as a non-Exchange entity. Table 7 displays the burden for agents and brokers to implement the privacy and security policies and procedures.

Table 7: Burden to Agents, Brokers, and Web-brokers to Develop and Adhere to Privacy and Security Policies and Procedures

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Agent or Broker	90,000	\$56.80	5	\$284.00	\$25,560,000.00
Web-brokers	20	\$56.80	5	\$284.00	\$5,680.00
Total			450,100		\$25,565,680.00

Web-broker Data Collection Requirements ICRs: In §155.220I(3), requirements for internet websites operated by web-brokers in states in which an FFE is operating are set out. To confirm compliance with these requirements, HHS requires web-brokers to submit business information to track a web-broker's Agreement status, registration and training completion, state licensure, and general profile and operational data, including privacy and security processes. The data elements necessary for web-brokers to complete the data collection include basic contact information such as business name, address, phone number, corporate National Producer Number, email address, and website uniform resource locator (URL). In order for HHS to monitor compliance, web-brokers will also be required to provide access to their direct enrollment testing environment(s) via testing credentials, and other documentation as requested in response to emerging compliance issues.

We estimate that it will take two (2) hours at an hourly cost of \$75.48 for a business operations specialist to review and update the annual data collection tool. Based on current year-to-date participation and potential market size, we project that 20 web-brokers will participate. The total estimated burden is 40 hours at a cost of \$3,019.20.

Pursuant to §155.220(c)(3), web-brokers are required to annually collect data to establish to HHS that it is in compliance with the Internet website requirements in that section. Table 8 displays the burden for web-brokers to annually collect that data to provide to HHS.

Table 8: Burden to Web-brokers to Confirm Compliance with Internet Website Requirements through Annual Data Collection

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Business Operations Specialist	20	\$75.48	2	\$150.96	\$3,019.20
Total			40		\$3,019.20

We estimate that it will take up to one hour at an hourly cost of \$75.48 for a business operations specialist to provide periodic updates to the data collection for a total cost of approximately \$75.48 per web-broker. Assuming that 20% of the web-broker population will experience changes to their privacy and security processes outside of the annual data collection period, we estimate that four (4) web-brokers will need to provide periodic updates, therefore, the total estimated burden is 4 hours at a cost of \$301.92.

Pursuant to §155.220(c)(3), web-brokers are required to periodically update data to reflect changes to their privacy and security processes to establish to HHS that they remain in compliance with the Internet website requirements. Table 8 displays the burden for web-brokers to implement the collection of data to provide to HHS.

Table 9: Burden to Web-brokers to Confirm Compliance with Internet Website Requirements through Periodic Data Collection

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Business Operations Specialist	4	\$75.48	1	\$75.48	\$301.92

Section 155.220(c)(4) requires a web-broker to comply with several standards when the web-broker permits other agents and brokers to use its website to enroll a consumer through the FFE, pursuant to a contractual or other arrangement between the web-broker and the other agent or broker. One of the standards requires the web-broker to provide to the FFE a list of agents or brokers who enter into such an arrangement, if requested by HHS. We understand that web-brokers who work with other agents and brokers typically obtain and manage information on each of their agents or brokers as part of an agent onboarding process. As a result, web-brokers already have the necessary data to list each of their agents or brokers that it contracts with under such arrangements. We estimate that it will take up to 48 hours at an hourly cost of \$95.88 for a

computer programmer to perform the necessary programming, and 4 hours at an hourly cost of \$97.38 for a senior manager to develop a listing of affiliated third-party agents and brokers, \$4,602.24 per web-broker. Assuming that approximately 24 web-brokers elect to access the FFE's application programming interface and that each allows third-party agents to access their websites, we estimate that this provision would increase the annual burden estimate to \$131,285.76. The total estimated burden is 1,248 hours at a cost of \$25,565,680.00.

Pursuant to §155.220(c)(4)(i), web-brokers who permit other agents and brokers to use its website to enroll consumers in QHPs through the FFE must provide a list of those agents and brokers. Table 10 displays the burden for web-brokers to provide this list of contracted agents and brokers to the FFE.

Table 10: Burden to Web-Brokers to Provide the FFE a List of Agents or Brokers

Labor Category	Number of Respondents	Hourly Labor Costs (Hourly rate + 100% Fringe benefits)	Burden Hours	Total Burden Costs (per Respondent)	Total Burden Costs (All Respondents)
Computer Programmer	24	\$95.88	48	\$4,602.24	\$110,453.76
Senior Manager	24	\$97.38	4	\$389.52	\$9,348.48
Total			1,248		\$119,802.24

The aggregate annual cost across all respondents is \$26,941,133.36. The total burden hours is 473,440 hours. Table 11 provides a summary of the estimates within this package.

Table 11: Summary of Total Burden

Table Number: Name	C.F.R. Section	Burden Hours	Burden Cost
Table 4: Burden to Agents, Brokers, and Web-brokers to Respond to Notices of Intent to Terminate, of Temporary Suspension, and of Termination of FFE Agreements	45 C.F.R. §155.220(g)(3)(i)	420	\$23,856.00
Table 5: Burden to Agents and Brokers to Respond to Immediate Termination of FFE Agreements for Non-Licensure	45 C.F.R. §155.220(g)(3)(ii)	5,025	\$285,420.00
Table 4: Burden to Agents and Brokers to Respond to Immediate Suspension for Unacceptable Risks to Exchange Operations or IT Systems	45 C.F.R. §155.220(k)(3)	5,500	\$312,400.00
Table 5: Burden to Agents, Brokers,	45 C.F.R.	10,950	\$621,960.00

Table Number: Name	C.F.R. Section	Burden Hours	Burden Cost
and Web-brokers to Request Reconsideration of Termination of FFE Agreements and Other Penalties	§155.220(h) and §155.220(k)(2)		
Table 6: Burden to Agents and Brokers to Respond to HHS Feedback Request Regarding Training	45 C.F.R. §155.220(d)	153	\$8,694.00
Table 7: Burden to Agents, Brokers, and Web-brokers to Develop and Adhere to Privacy and Security Policies and Procedures	45 C.F.R. §155.260(b)	450,100	\$25,565,680.00
Table 8: Burden to Web-brokers to Confirm Compliance with Internet Website Requirements through Annual Data Collection	45 C.F.R. §155.220(c)(3)	40	\$3,019.20
Table 9: Burden to Web-brokers to Confirm Compliance with Internet Website Requirements through Periodic Data Collection	45 C.F.R. §155.220(c)(3)	4	\$301.92
Table 10: Burden to Web-Brokers to Provide the FFE a List of Agents or Brokers	45 C.F.R. §155.220(c)(4)(i)	1,248	\$119,802.24
Total		473,440	\$26,941,133.36

13. Capital Costs

There are no anticipated capital costs associated with these information collections.

14. Cost to Federal Government

The burden to the Federal government for continuing the established systems and policies associated with this information collection is \$109,572.90. The calculations for CMS employees' hourly salary was obtained from the OPM website: https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/24Tables/html/GS_h.aspx

Table 11: Administrative Burden Costs for the Federal Government Associated with the State Permissions for Enrollment in Qualified Health Plans in the Federally-Facilitated Exchange & Non-Exchange Entities

Task	Estimated Cost
Technical Assistance to States	
15 GS-13 (Step 1): 15 x \$84.82 ¹ x 75 hours	\$95,422.50

Managerial Review and Oversight	
2 GS-15 (Step 1): 2 x \$117.92 ¹ x 60 hours	\$14,150.40
Total Costs to Government	\$109,572.90

¹ Hourly basic rate + 100% fringe benefit rate.

15. Changes to Burden

There is an overall increase in the financial burden from the 2021 PRA package because of an increase in the number of agents and brokers that will develop and adhere to privacy and security policies and procedures, a growth from 54,000 in the previously approved package to 90,000 in this current request. As a result of the increased numbers of agents and brokers, the total number of notices to, and suspensions and terminations of, agents, brokers, and web-brokers has increased and the burden to respond to these compliance actions has risen accordingly. Further, the overall growth of the FFE has escalated the number of policies and related FFE transactions, along with CMS policy of strengthening consumer protection and the monitoring of agents, brokers, and web-brokers, has increased compliance incidents and has led to an increased burden for response efforts by agents, brokers, and web-brokers. Finally, an increase in labor costs contributed to the increase in burden costs.

The number of web-brokers that will develop and adhere to privacy and security policies and procedures and confirm compliance with internet website requirements through annual data collection has decreased from 30 in the previously approved package to 20 in the current request.

The total annual burden hours increased from 272,707 hours to 473,440, an increase of 200,733 hours. The estimated annual cost increased from \$17,808,142.58 to \$26,941,133.36, which is an increase of \$9,132,990.78.

16. Publication/Tabulation Dates

This data is not made public because the data collection involves agents, brokers, and web-brokers assisting individuals, employers, or employees with enrolling in QHPs in the Federally-facilitated Exchanges. Making this information public might potentially release confidential consumer personally identifiable information, as well as business information about the agents, brokers, and web-brokers.

17. Expiration Date

There are no instruments associated with this data collection.