

**TABLE 3A.—PROPOSED FY 2012 and 3-YEAR\* AVERAGE HOURLY WAGE  
FOR ACUTE CARE HOSPITALS IN URBAN AREAS BY CBSA**

(\*Based on the sum of salaries and hours computed for Federal FYs 2010, 2011, and 2012)

<b>CBSA Code</b>	<b>Urban Area</b>	<b>FY 2012 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
10180	Abilene, TX	32.1490	29.8129
10380	Aguadilla-Isabela-San Sebastián, PR	12.7444	11.9640
10420	Akron, OH	31.9636	30.8659
10500	Albany, GA	31.3986	31.0561
10580	Albany-Schenectady-Troy, NY	31.5992	30.5253
10740	Albuquerque, NM	35.2974	33.7954
10780	Alexandria, LA	29.6325	28.4923
10900	Allentown-Bethlehem-Easton, PA-NJ	34.3165	33.4004
11020	Altoona, PA	32.2351	30.6369
11100	Amarillo, TX	31.3069	30.0391
11180	Ames, IA	36.5092	34.5897
11260	Anchorage, AK	43.4284	41.5356
11300	Anderson, IN	33.8053	32.3188
11340	<sup>1</sup> Anderson, SC	31.1967	30.9004
11460	Ann Arbor, MI	36.5947	35.4403
11500	Anniston-Oxford, AL	28.9976	27.3807
11540	Appleton, WI	33.3400	32.3657
11700	Asheville, NC	32.3512	31.4817
12020	Athens-Clarke County, GA	34.2239	32.7483
12060	Atlanta-Sandy Springs-Marietta, GA	32.5136	32.6995
12100	Atlantic City-Hammonton, NJ	39.5823	38.8123
12220	Auburn-Opelika, AL	30.2305	28.2545
12260	Augusta-Richmond County, GA-SC	34.7075	33.3235
12420	Austin-Round Rock-San Marcos, TX	34.5141	33.2762
12540	Bakersfield-Delano, CA	43.1703	40.9899
12580	Baltimore-Towson, MD	36.5606	35.4162
12620	Bangor, ME	35.7678	34.4547
12700	Barnstable Town, MA	46.4666	44.5080
12940	Baton Rouge, LA	31.3679	29.8692
12980	Battle Creek, MI	36.0736	34.6228
13020	Bay City, MI	33.0346	32.5708
13140	Beaumont-Port Arthur, TX	31.4746	29.6188

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13380	Bellingham, WA	42.2353	39.8894
13460	Bend, OR	40.7727	39.3706
13644	Bethesda-Rockville-Frederick, MD	36.9113	35.8329
13740	Billings, MT	31.9946	31.2060
13780	Binghamton, NY	32.3702	31.2409
13820	Birmingham-Hoover, AL	30.5618	29.7826
13900	Bismarck, ND	27.2112	26.8262
13980	Blacksburg-Christiansburg-Radford, VA	29.8398	28.9670
14020	Bloomington, IN	32.6186	32.1490
14060	Bloomington-Normal, IL	34.7697	33.3008
14260	Boise City-Nampa, ID	33.6603	32.5341
14484	Boston-Quincy, MA	44.9656	43.1292
14500	Boulder, CO	36.6934	35.5416
14540	Bowling Green, KY	31.3249	30.1178
14740	Bremerton-Silverdale, WA	40.5615	37.8035
14860	Bridgeport-Stamford-Norwalk, CT	46.9384	44.7761
15180	Brownsville-Harlingen, TX	34.3695	32.9129
15260	Brunswick, GA	30.9381	31.4805
15380	Buffalo-Niagara Falls, NY	35.0677	33.9022
15500	Burlington, NC	31.0901	30.3060
15540	Burlington-South Burlington, VT	37.6983	36.4095
15764	Cambridge-Newton-Framingham, MA	40.5900	39.3339
15804	Camden, NJ	36.8205	35.9634
15940	Canton-Massillon, OH	31.8990	30.3419
15980	Cape Coral-Fort Myers, FL	33.8390	32.1404
16020	Cape Girardeau-Jackson, MO-IL	31.1081	30.7465
16180	Carson City, NV	37.6700	36.0923
16220	Casper, WY	35.8114	33.3889
16300	Cedar Rapids, IA	31.8112	30.8477
16580	Champaign-Urbana, IL	35.5028	34.8920
16620	Charleston, WV	30.2603	28.8141
16700	Charleston-North Charleston-Summerville, SC	32.6738	32.0788
16740	Charlotte-Gastonia-Rock Hill, NC-SC	33.1511	32.3309
16820	Charlottesville, VA	32.9043	32.0768
16860	Chattanooga, TN-GA	31.8127	30.8612
16940	Cheyenne, WY	35.5972	33.2120

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16974	Chicago-Joliet-Naperville, IL	38.1740	36.6152
17020	Chico, CA	40.2973	39.0077
17140	Cincinnati-Middletown, OH-KY-IN	33.8919	33.0403
17300	Clarksville, TN-KY	29.5089	27.8286
17420	Cleveland, TN	27.9971	26.6757
17460	Cleveland-Elyria-Mentor, OH	32.5244	31.4580
17660	Coeur d'Alene, ID	33.3619	32.0546
17780	College Station-Bryan, TX	33.8236	32.3357
17820	Colorado Springs, CO	34.7105	33.0547
17860	Columbia, MO	29.2638	28.9656
17900	Columbia, SC	31.9357	30.8405
17980	Columbus, GA-AL	32.7747	31.3214
18020	Columbus, IN	35.3429	33.4669
18140	Columbus, OH	36.3002	35.2854
18580	Corpus Christi, TX	31.3764	30.1467
18700	Corvallis, OR	39.0167	37.2359
18880	<sup>2</sup> Crestview-Fort Walton Beach-Destin, FL	32.2042	30.6486
19060	Cumberland, MD-WV	28.4991	28.1198
19124	Dallas-Plano-Irving, TX	35.2959	34.0518
19140	Dalton, GA	29.9100	29.4352
19180	Danville, IL	35.6920	33.0327
19260	Danville, VA	28.5777	28.3081
19340	Davenport-Moline-Rock Island, IA-IL	32.8868	29.9783
19380	Dayton, OH	33.7486	32.2766
19460	Decatur, AL	26.2392	26.1327
19500	Decatur, IL	29.1967	28.0077
19660	Deltona-Daytona Beach-Ormond Beach, FL	32.2149	30.9197
19740	Denver-Aurora-Broomfield, CO	38.2128	37.0033
19780	Des Moines-West Des Moines, IA	35.0652	33.4381
19804	Detroit-Livonia-Dearborn, MI	34.7689	33.9113
20020	Dothan, AL	25.4253	25.6512
20100	Dover, DE	36.2647	34.9648
20220	Dubuque, IA	30.7330	29.8831
20260	Duluth, MN-WI	38.3269	37.3069
20500	Durham-Chapel Hill, NC	34.8631	33.6473
20740	Eau Claire, WI	34.5781	33.3431

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20764	Edison-New Brunswick, NJ	38.9587	37.9382
20940	El Centro, CA	34.9582	32.3604
21060	Elizabethtown, KY	31.2810	29.4576
21140	Elkhart-Goshen, IN	33.9588	32.8721
21300	Elmira, NY	31.1803	29.7637
21340	El Paso, TX	31.2666	30.1310
21500	Erie, PA	29.4889	29.3519
21660	Eugene-Springfield, OR	41.6654	39.5567
21780	Evansville, IN-KY	31.2623	29.6857
21820	Fairbanks, AK	40.7724	38.8182
21940	Fajardo, PR	13.8690	13.4293
22020	Fargo, ND-MN	29.5408	28.5730
22140	Farmington, NM	35.5354	31.3123
22180	Fayetteville, NC	34.6247	33.1488
22220	Fayetteville-Springdale-Rogers, AR-MO	33.4822	31.0328
22380	Flagstaff, AZ	45.0201	43.4733
22420	Flint, MI	39.8233	38.9290
22500	Florence, SC	30.5465	29.3497
22520	Florence-Muscle Shoals, AL	27.8012	27.5548
22540	Fond du Lac, WI	34.2138	33.2909
22660	Fort Collins-Loveland, CO	34.3887	33.5619
22744	Fort Lauderdale-Pompano Beach-Deerfield	36.2010	35.1162
22900	Fort Smith, AR-OK	26.0729	26.6220
23060	Fort Wayne, IN	33.7488	32.0743
23104	Fort Worth-Arlington, TX	34.3272	33.0201
23420	Fresno, CA	40.1659	39.3083
23460	Gadsden, AL	29.7688	27.6803
23540	Gainesville, FL	34.8833	32.9131
23580	Gainesville, GA	33.7513	32.9637
23844	Gary, IN	33.3617	32.0256
24020	Glens Falls, NY	31.9366	30.7280
24140	Goldsboro, NC	32.1809	31.8849
24220	Grand Forks, ND-MN	28.5319	27.9112
24300	Grand Junction, CO	34.0714	33.7327
24340	Grand Rapids-Wyoming, MI	33.6284	32.4735
24500	Great Falls, MT	30.5300	29.0913

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24540	Greeley, CO	35.0299	33.7261
24580	Green Bay, WI	34.5431	33.0513
24660	Greensboro-High Point, NC	32.1031	31.4224
24780	Greenville, NC	34.7778	32.9828
24860	Greenville-Mauldin-Easley, SC	33.4711	33.0672
25020	Guayama, PR	13.1004	12.4882
25060	Gulfport-Biloxi, MS	30.6487	30.2911
25180	Hagerstown-Martinsburg, MD-WV	34.0825	32.6952
25260	Hanford-Corcoran, CA	39.5680	39.1407
25420	Harrisburg-Carlisle, PA	33.6629	32.2068
25500	Harrisonburg, VA	32.2286	31.7963
25540	Hartford-West Hartford-East Hartford, C	39.4157	38.8137
25620	Hattiesburg, MS	29.5218	27.8713
25860	Hickory-Lenoir-Morganton, NC	31.8715	30.6956
25980	<sup>1</sup> Hinesville-Fort Stewart, GA	----	----
26100	Holland-Grand Haven, MI	31.4353	30.6020
26180	Honolulu, HI	41.3523	40.1963
26300	Hot Springs, AR	33.3550	32.1247
26380	Houma-Bayou Cane-Thibodaux, LA	28.9611	27.9358
26420	Houston-Sugar Land-Baytown, TX	36.3833	34.8498
26580	Huntington-Ashland, WV-KY-OH	32.0708	31.2157
26620	Huntsville, AL	32.1454	31.2813
26820	Idaho Falls, ID	33.8594	33.1140
26900	Indianapolis-Carmel, IN	34.5070	33.3930
26980	Iowa City, IA	36.0630	33.7331
27060	Ithaca, NY	31.7055	33.0743
27100	Jackson, MI	32.8470	31.5703
27140	Jackson, MS	29.6550	28.4911
27180	Jackson, TN	28.7629	28.8836
27260	Jacksonville, FL	32.3024	31.3554
27340	Jacksonville, NC	29.1250	27.9400
27500	Janesville, WI	34.3601	33.2936
27620	Jefferson City, MO	30.3687	30.0596
27740	Johnson City, TN	27.7707	26.9836
27780	Johnstown, PA	32.5288	29.9520
27860	Jonesboro, AR	27.9824	27.1682

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27900	Joplin, MO	30.4535	29.4693
28020	Kalamazoo-Portage, MI	35.9401	35.4681
28100	Kankakee-Bradley, IL	35.3335	35.3799
28140	Kansas City, MO-KS	34.5266	33.3395
28420	Kennewick-Pasco-Richland, WA	34.1702	34.3222
28660	Killeen-Temple-Fort Hood, TX	34.7002	31.6533
28700	Kingsport-Bristol-Bristol, TN-VA	27.0964	27.0015
28740	Kingston, NY	33.4590	32.3373
28940	Knoxville, TN	28.8310	27.5543
29020	Kokomo, IN	32.8561	32.2842
29100	La Crosse, WI-MN	35.2543	34.3858
29140	Lafayette, IN	34.2741	32.3664
29180	Lafayette, LA	30.3271	29.6788
29340	Lake Charles, LA	28.9605	28.1240
29404	Lake County-Kenosha County, IL-WI	37.1092	36.5137
29420	Lake Havasu City-Kingman, AZ	36.2394	35.9150
29460	Lakeland-Winter Haven, FL	31.2174	30.0501
29540	Lancaster, PA	35.8031	34.2254
29620	Lansing-East Lansing, MI	37.7615	35.4348
29700	Laredo, TX	29.1021	28.6504
29740	Las Cruces, NM	32.3919	31.2719
29820	Las Vegas-Paradise, NV	42.5450	41.2031
29940	Lawrence, KS	31.9630	30.1418
30020	Lawton, OK	32.1824	29.8191
30140	Lebanon, PA	30.3828	29.0837
30300	Lewiston, ID-WA	32.1668	31.8913
30340	Lewiston-Auburn, ME	32.9061	31.6181
30460	Lexington-Fayette, KY	31.8096	30.7321
30620	Lima, OH	33.9115	32.5412
30700	Lincoln, NE	34.3131	33.0061
30780	Little Rock-N.Little Rock-Conway,AR	31.4615	30.3566
30860	Logan, UT-ID	31.2659	30.8185
30980	Longview, TX	30.9695	29.1385
31020	Longview, WA	37.4958	37.3214
31084	Los Angeles-Long Beach-Santa Ana, CA	44.1871	42.1575
31140	Louisville-Jefferson County, KY-IN	32.0936	30.9666

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31180	Lubbock, TX	32.1844	31.0194
31340	Lynchburg, VA	31.2142	29.6833
31420	Macon, GA	33.9561	33.7994
31460	Madera-Chowchilla, CA	31.7125	30.2252
31540	Madison, WI	40.7359	39.3606
31700	Manchester-Nashua, NH	36.4177	35.1031
31740	Manhattan, KS	28.8821	27.7415
31860	Mankato-North Mankato, MN	34.5146	32.8289
31900	Mansfield, OH	32.9736	31.2771
32420	Mayagüez, PR	13.2004	12.7077
32580	McAllen-Edinburg-Mission, TX	32.2770	31.1077
32780	Medford, OR	37.2059	35.3103
32820	Memphis, TN-MS-AR	33.4613	32.3448
32900	Merced, CA	44.2179	42.2445
33124	Miami-Fort Lauderdale-Pompano Beach, FL	36.8876	35.4659
33140	Michigan City-La Porte, IN	33.6071	32.4735
33260	Midland, TX	37.3767	33.9512
33340	Milwaukee-Waukesha-West Allis, WI	36.0530	35.2930
33460	Minneapolis-St. Paul-Bloomington, MN-WI	39.9032	38.3892
33540	Missoula, MT	32.7306	31.3388
33660	Mobile, AL	29.1205	27.5872
33700	Modesto, CA	45.5399	43.0954
33740	Monroe, LA	29.4073	28.1213
33780	Monroe, MI	32.6409	31.5498
33860	Montgomery, AL	29.9449	29.4992
34060	Morgantown, WV	30.1944	29.3271
34100	Morristown, TN	25.4452	24.8930
34580	Mount Vernon-Anacortes, WA	36.0019	35.1276
34620	Muncie, IN	28.2548	28.2946
34740	Muskegon-Norton Shores, MI	36.2119	34.4975
34820	Myrtle Beach-North Myrtle Beach-Conway, SC	31.1687	30.2395
34900	Napa, CA	52.7884	50.4800
34940	Naples-Marco Island, FL	35.7041	34.3256
34980	Nashville-Davidson-Murfreesboro-Franklin, TN	33.1509	32.7488
35004	Nassau-Suffolk, NY	45.9276	44.2283

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35084	Newark-Union, NJ-PA	40.5352	39.3085
35300	New Haven-Milford, CT	41.9686	40.4120
35380	New Orleans-Metairie-Kenner, LA	32.4298	31.4417
35644	New York-White Plains-Wayne, NY-NJ	47.9658	46.1158
35660	Niles-Benton Harbor, MI	31.6401	31.0866
35840	<sup>2</sup> North Port-Bradenton-Sarasota, FL	33.4206	32.5753
35980	Norwich-New London, CT	41.3457	40.0343
36084	Oakland-Fremont-Hayward, CA	56.5567	55.2394
36100	Ocala, FL	31.0212	30.0390
36140	Ocean City, NJ	38.6055	36.8869
36220	Odessa, TX	35.4444	33.8103
36260	Ogden-Clearfield, UT	33.6429	32.6472
36420	Oklahoma City, OK	32.4038	31.1377
36500	Olympia, WA	39.9060	38.5863
36540	Omaha-Council Bluffs, NE-IA	35.5880	33.7080
36740	Orlando-Kissimmee-Sanford, FL	33.2100	31.8685
36780	Oshkosh-Neenah, WI	33.5272	32.3783
36980	Owensboro, KY	30.2620	29.5504
37100	Oxnard-Thousand Oaks-Ventura, CA	46.4004	43.6504
37340	Palm Bay-Melbourne-Titusville, FL	33.1837	32.2105
37380	Palm Coast, FL	33.1160	31.0770
37460	Panama City-Lynn Haven-Panama City Beach, FL	31.0446	29.3031
37620	Parkersburg-Marietta-Vienna, WV-OH	27.6030	26.4231
37700	Pascagoula, MS	28.1201	28.1687
37764	Peabody, MA	37.9745	37.6712
37860	Pensacola-Ferry Pass-Brent, FL	28.6416	28.1891
37900	Peoria, IL	32.4451	32.0059
37964	Philadelphia, PA	38.9373	37.5566
38060	Phoenix-Mesa-Glendale, AZ	37.7701	36.5891
38220	Pine Bluff, AR	28.6013	27.4136
38300	Pittsburgh, PA	31.3804	30.1019
38340	Pittsfield, MA	38.8339	37.2249
38540	Pocatello, ID	33.6527	32.3069
38660	Ponce, PR	14.9891	14.6962
38860	Portland-South Portland-Biddeford, ME	35.1143	34.7057



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38900	Portland-Vancouver-Hillsboro, OR-WA	40.5214	39.1513
38940	Port St. Lucie, FL	35.5427	35.5135
39100	Poughkeepsie-Newburgh-Middletown, NY	41.3065	39.7035
39140	Prescott, AZ	44.7839	40.1586
39300	Providence-New Bedford-Fall River, RI-M	38.6123	37.4688
39340	Provo-Orem, UT	33.7695	32.6111
39380	Pueblo, CO	30.9312	29.7697
39460	Punta Gorda, FL	33.0011	31.7421
39540	Racine, WI	31.4240	33.2330
39580	Raleigh-Cary, NC	34.4035	33.4729
39660	Rapid City, SD	38.8236	37.2866
39740	Reading, PA	33.2476	31.7749
39820	Redding, CA	52.1684	48.2176
39900	Reno-Sparks, NV	38.4210	36.4905
40060	Richmond, VA	34.9851	33.2885
40140	Riverside-San Bernardino-Ontario, CA	40.9053	39.4772
40220	Roanoke, VA	33.7782	31.7700
40340	Rochester, MN	38.4376	37.5510
40380	Rochester, NY	31.5411	30.5392
40420	Rockford, IL	36.0400	35.0905
40484	Rockingham County, NH	36.9115	35.3101
40580	Rocky Mount, NC	33.2373	31.6811
40660	Rome, GA	31.8128	30.5305
40900	Sacramento--Arden-Arcade--Roseville, CA	48.3833	47.3329
40980	Saginaw-Saginaw Township North, MI	32.4353	32.2703
41060	St. Cloud, MN	40.9592	40.3129
41100	St. George, UT	33.4613	32.5221
41140	St. Joseph, MO-KS	37.3840	35.9927
41180	St. Louis, MO-IL	32.9757	31.6641
41420	Salem, OR	40.5807	38.7611
41500	Salinas, CA	57.2426	54.8299
41540	Salisbury, MD	33.0800	31.5254
41620	Salt Lake City, UT	34.4421	32.9895
41660	San Angelo, TX	30.5838	29.0959
41700	San Antonio-New Braunfels, TX	32.8196	31.5331
41740	San Diego-Carlsbad-San Marcos, CA	42.2808	40.6504

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41780	Sandusky, OH	29.3400	29.6527
41884	San Francisco-San Mateo-Redwood City, CA	55.8990	53.9336
41900	San Germán-Cabo Rojo, PR	16.7321	16.2035
41940	San Jose-Sunnyvale-Santa Clara, CA	59.7646	57.1361
41980	San Juan-Caguas-Guaynabo, PR	15.7284	15.1395
42020	San Luis Obispo-Paso Robles, CA	45.5059	43.1487
42044	Santa Ana-Anaheim-Irvine, CA	42.8754	41.5178
42060	Santa Barbara-Santa Maria-Goleta, CA	43.7167	41.7241
42100	Santa Cruz-Watsonville, CA	59.4497	57.0059
42140	Santa Fe, NM	38.3687	37.2776
42220	Santa Rosa-Petaluma, CA	56.0743	54.4992
42340	Savannah, GA	32.3358	31.1120
42540	Scranton--Wilkes-Barre, PA	30.1052	28.9543
42644	Seattle-Bellevue-Everett, WA	41.2294	39.8176
42680	Sebastian-Vero Beach, FL	33.3765	32.6278
43100	Sheboygan, WI	33.5063	32.5147
43300	Sherman-Denison, TX	29.5578	28.8698
43340	Shreveport-Bossier City, LA	31.1988	29.9521
43580	Sioux City, IA-NE-SD	34.0490	31.8064
43620	Sioux Falls, SD	33.4434	32.2709
43780	South Bend-Mishawaka, IN-MI	33.9475	33.5634
43900	Spartanburg, SC	33.1338	32.0199
44060	Spokane, WA	38.1370	36.8021
44100	Springfield, IL	31.7979	31.4509
44140	Springfield, MA	37.5678	36.3187
44180	Springfield, MO	32.0000	30.2328
44220	Springfield, OH	31.7195	31.0363
44300	State College, PA	33.0583	31.2078
44600	<sup>2</sup> Steubenville-Weirton, OH-WV	25.4270	25.1468
44700	Stockton, CA	47.1606	44.2804
44940	Sumter, SC	28.4369	28.4641
45060	Syracuse, NY	35.7353	34.5926
45104	Tacoma, WA	40.9258	39.2387
45220	Tallahassee, FL	31.6748	30.6215
45300	Tampa-St. Petersburg-Clearwater, FL	33.0107	31.7168
45460	Terre Haute, IN	33.5019	32.1104

<b>CBSA Code</b>	<b>Urban Area</b>	<b>FY 2012 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
45500	Texarkana, TX-Texarkana, AR	28.9887	27.8651
45780	Toledo, OH	33.1093	32.5564
45820	Topeka, KS	32.5709	31.7981
45940	Trenton-Ewing, NJ	36.1499	35.4713
46060	Tucson, AZ	34.4866	33.6285
46140	Tulsa, OK	30.6579	30.4156
46220	Tuscaloosa, AL	32.3159	31.4055
46340	Tyler, TX	30.7562	29.3077
46540	Utica-Rome, NY	31.3840	30.3725
46660	Valdosta, GA	29.0484	28.2930
46700	Vallejo-Fairfield, CA	51.7189	50.5037
47020	Victoria, TX	29.8684	28.1224
47220	Vineland-Millville-Bridgeton, NJ	38.7624	37.7404
47260	Virginia Beach-Norfolk-Newport News, VA	32.5461	31.2668
47300	Visalia-Porterville, CA	37.6934	36.8060
47380	Waco, TX	31.8980	30.3589
47580	Warner Robins, GA	30.9289	30.4488
47644	Warren-Troy-Farmington-Hills, MI	35.0457	34.0467
47894	Washington-Arlington-Alexandria DC-VA	38.5769	37.1722
47940	Waterloo-Cedar Falls, IA	30.3761	29.5487
48140	Wausau, WI	33.2117	33.2493
48300	Wenatchee-East Wenatchee, WA	36.9314	34.4200
48424	West Palm Beach-Boca Raton-Boynton FL	35.2090	34.1120
48540	Wheeling, WV-OH	24.5509	23.7359
48620	Wichita, KS	31.1587	30.7398
48660	Wichita Falls, TX	37.9451	34.8633
48700	Williamsport, PA	29.3392	27.0390
48864	Wilmington, DE-MD-NJ	39.3108	37.7025
48900	Wilmington, NC	33.3306	32.0868
49020	Winchester, VA-WV	32.9437	33.5144
49180	Winston-Salem, NC	30.1296	30.5072
49340	Worcester, MA	40.5061	39.1879
49420	Yakima, WA	37.6869	35.4503
49500	Yauco, PR	13.6300	12.3504
49620	York-Hanover, PA	35.1699	33.8843
49660	Youngstown-Warren-Boardman, OH-PA	30.2354	29.8397

<b>CBSA Code</b>	<b>Urban Area</b>	<b>FY 2012 Average Hourly Wage</b>	<b>3-Year Average Hourly Wage</b>
49700	<sup>1</sup> Yuba City, CA	----	37.2589
49740	Yuma, AZ	34.4652	32.9357

<sup>1</sup> This area has no average hourly wage because there are no short-term, acute care hospital wage data for the area.

<sup>2</sup> FY 2012 is the second year of this CBSA. To calculate the 3-year average hourly wage for this area, we included the hospitals' data from their previous geographic location for FY 2010.