

Data Submission Specifications for the PBJ (V4.00.0)

Detailed Data Specifications Report

Section: Employee Link

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Section: Employee Link

Item ID: oldEmployeeId

Item Label	Item Group	Item Type	Max Length
Old employee identifier	EmpLink	Text	30

Item Subsets

Active: LNK
Inactive: HDR,EMP,STF

Item Values

Value	Value Text
Text	Old employee identifier

Item Edits

Edit ID	Edit Type	Severity	Edit Text
-3793	Format	Fatal	The length of the text submitted for a free-form text item must not exceed the maximum length specified for that item.
-4018	Format	Fatal	<p>Formatting of Employee ID: If this item is not equal to one of the special values (if any) that are listed in the Item Values table of the Detailed Data Specifications Report, then it must contain a text string. This text string may contain only the following characters:</p> <ul style="list-style-type: none"> a) The numeric characters: [0] through [9] b) The letters [A] through [Z] and [a] through [z]. c) The character [-]. d) The following special characters: <ul style="list-style-type: none"> [\] (backslash) [,] (comma) [.] (period) [_] (underscore) e) Embedded spaces (spaces surrounded by any of the characters listed above). For example, [PBJ EMP1] would be allowed.
-4021	Consistency	Fatal	A value submitted for this item in the Employee Link section must match an existing value for employeeId in the PBJ system. If a match cannot be found, the PBJ submission file will be rejected.
-4023	Consistency	Fatal	This item is an optional part of the Employee Link section. Edits only apply when a value is submitted.
-4024	Consistency	Fatal	The same value for oldEmployeeId and/or newEmployeeId cannot be listed more than once in the Employee Link section.

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Detailed Data Specifications Report

Section: Employee Link

Item ID: newEmployeeId

Item Label	Item Group	Item Type	Max Length
New employee identifier	EmpLink	Text	30

Item Subsets

Active: LNK
Inactive: HDR,EMP,STF

Item Values

Value	Value Text
Text	New employee identifier

Item Edits

Edit ID	Edit Type	Severity	Edit Text
-3793	Format	Fatal	The length of the text submitted for a free-form text item must not exceed the maximum length specified for that item.
-4018	Format	Fatal	<p>Formatting of Employee ID: If this item is not equal to one of the special values (if any) that are listed in the Item Values table of the Detailed Data Specifications Report, then it must contain a text string. This text string may contain only the following characters:</p> <ul style="list-style-type: none"> a) The numeric characters: [0] through [9] b) The letters [A] through [Z] and [a] through [z]. c) The character [-]. d) The following special characters: <ul style="list-style-type: none"> [\] (backslash) [,] (comma) [.] (period) [_] (underscore) e) Embedded spaces (spaces surrounded by any of the characters listed above). For example, [PBJ EMP1] would be allowed.
-4020	Consistency	Fatal	This item is a part of the Employee Link section, and it is required whenever the Employee Link section is included in a PBJ submission file.
-4021	Consistency	Fatal	A value submitted for this item in the Employee Link section must match an existing value for employeeId in the PBJ system. If a match cannot be found, the PBJ submission file will be rejected.
-4024	Consistency	Fatal	The same value for oldEmployeeId and/or newEmployeeId cannot be listed more than once in the Employee Link section.