Chapter 8: Your rights and responsibilities

Introduction

This chapter includes your rights and responsibilities as a member of our plan. We must honor your rights. Key terms and their definitions appear in alphabetical order in the last chapter of this *Member Handbook*.

[***Note:*** *Plans may add to or revise this chapter as needed to reflect NCQA required language or language required by state Medical Assistance program*.]

[*Plans should refer to other parts of the Member Handbook using the appropriate chapter number and section. For example, "refer to Chapter 9, Section A." An instruction [insert reference, as applicable] appears with many cross references throughout the Member Handbook. Plans may always include additional references to other sections, chapters, and/or member materials when helpful to the reader.*]

[*Plans must update the Table of Contents to this document to accurately reflect where the information is found on each page after plan adds plan-customized information to this template*.]

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# Your right to get services and information in a way that meets your needs

[*Plans may edit the section heading and content to reflect the types of alternate format materials available to plan members. Plans may not edit references to language except as noted below*.]

[*Plans must insert a translation of this section in all languages that meet the language threshold*.]

We must ensure **all** services are provided to you in a culturally competent and accessible manner. We must also tell you about our plan’s benefits and your rights in a way that you can understand. We must tell you about your rights each year that you are in our plan.

* To get information in a way that you can understand, call [*insert if applicable:* your care coordinator or] Member Services. Our plan has free interpreter services available to answer questions in different languages.
* Our plan can also give you materials [*insert if required to provide materials in any non-English languages per 42 CFR § 422.2267(a):* in languages other than English including <required languages> and] in formats such as large print, braille, or audio. To obtain materials in one of these alternative formats, please call Member Services or write to <Plan name, address>. [*Plans must describe:*
* *how they request a member’s preferred language other than English and/or alternate format,*
* *how they keep the member’s information as a standing request for future mailings and communications so the member doesn’t need to make a separate request each time,* ***and***
* *how a member can change a standing request for preferred language and/or format*.]

If you have trouble getting information from our plan because of language problems or a disability and you want to file a complaint, call:

* Medicare at 1-800-MEDICARE (1-800-633-4227). You can call 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.
* [*Plans should insert information about filing a complaint with Medical Assistance. Minnesota plans insert*: Civil Rights Coordinator, Minnesota Department of Human Services, 651-431-3040 or use your preferred relay service]
* Office for Civil Rights at 1-800-368-1019. TTY users should call 1-800-537-7697.

# Our responsibility for your timely access to covered services and drugs

[*Plans may edit this section to add specific requirements for minimum access to care and remedies*.]

You have rights as a member of our plan.

* You have the right to choose a primary care provider (PCP) in our network. A network provider is a provider who works with us. You can find more information about what types of providers may act as a PCP and how to choose a PCP in **Chapter 3** of this *Member Handbook*.
* Call [*insert if applicable:* your care coordinator *or*] Member Services or look in the *Provider and Pharmacy Directory* to learn more about network providers and which doctors are accepting new patients.
* [*Plans may edit this sentence to add other types of providers that members may use without a referral*.] You have the right to a women’s health specialist without getting a referral. A referral is approval from your PCP to use a provider that is not your PCP. [*If applicable, replace the previous sentences with: We do* ***not*** *require you to get referrals.* ***or*** *We do* ***not*** *require you to use network providers*.]
* You have the right to get covered services from network providers within a reasonable amount of time.
* This includes the right to get timely services from specialists.
* If you can’t get services within a reasonable amount of time, we must pay for out-of-network care.
* You have the right to get emergency services or care that is urgently needed without prior approval (PA).
* You have the right to get your prescriptions filled at any of our network pharmacies without long delays.
* You have the right to know when you can use an out-of-network provider. To learn about out-of-network providers, refer to **Chapter 3** of this *Member Handbook*.
* [*Plans should include any additional state requirements regarding covered services or drugs here*.]

**Chapter 9** of this *Member Handbook* tells what you can do if you think you aren’t getting your services or drugs within a reasonable amount of time. It also tells what you can do if we denied coverage for your services or drugs and you don’t agree with our decision.

# Our responsibility to protect your personal health information (PHI)

We protect your PHI as required by federal and state laws.

Your PHI includes information you gave us when you enrolled in our plan. It also includes your medical records and other medical and health information.

You have rights when it comes to your information and controlling how your PHI is used. We give you a written notice that tells about these rights and explains how we protect the privacy of your PHI. The notice is called the “Notice of Privacy Practice.”

## C1. How we protect your PHI

We make sure that no unauthorized people look at or change your records.

Except for the cases noted below, we don’t give your PHI to anyone not providing your care or paying for your care. If we do, we must get written permission from you first. You, or someone legally authorized to make decisions for you, can give written permission.

Sometimes we don’t need to get your written permission first. These exceptions are allowed or required by law:

* We must release PHI to government agencies checking on our plan’s quality of care.
* We must release PHI by court order.
* We must give Medicare your PHI. If Medicare releases your PHI for research or other uses, they do it according to federal laws. [*Plans may insert similar information, as appropriate, about sharing medical records with Medical Assistance*]
* *We, and the health providers who take care of you, have the right to look at information about our health care. When you enrolled in the Minnesota Health Care Program, you gave your consent for us to do this. We will keep this information private according to law.*

## C2. Your right to look at your medical records

* You have the right to look at your medical records and to get a copy of your records. [*Insert if applicable:* We may charge you a fee for making a copy of your medical records.]
* You have the right to ask us to update or correct your medical records. If you ask us to do this, we work with your health care provider to decide if changes should be made.
* You have the right to know if and how we share your PHI with others.

If you have questions or concerns about the privacy of your PHI, call Member Services.

[*Plans may insert custom privacy practices*.]

# Our responsibility to give you information

[*Plans may edit the section to reflect the types of alternate format materials available to plan members and/or languages primarily spoken in the plan’s service area*.]

As a member of our plan, you have the right to get information from us about our plan, our network providers, and your covered services.

If you don’t speak English, we have interpreter services to answer questions you have about our plan. To get an interpreter, call Member Services. This is a free service to you. [*Plans must insert information about the availability of written materials in languages other than English, stating specifically which languages are offered*.] We can also give you information in large print, braille, or audio. [*If applicable, plans insert information about the availability of written materials in other formats.*]

If you want information about any of the following, call Member Services:

* How to choose or change plans
* Our plan, including:
* financial information
* how plan members have rated us
* the number of appeals made by members
* how to leave our plan
* the results of an external quality review study from the state
* Our network providers and our network pharmacies, including:
* how to choose or change primary care providers
* qualifications of our network providers and pharmacies
* how we pay providers in our network
* Whether we use a physician incentive plan that affects the use of referral services and details about the plan
* Covered services and drugs, including:
* services (refer to **Chapters 3 and 4** of this *Member Handbook*) and drugs (refer to **Chapters 5 and 6** of this *Member Handbook*) covered by our plan
* limits to your coverage and drugs
* rules you must follow to get covered services and drugs
* Why something is not covered and what you can do about it (refer to **Chapter 9** of this *Member Handbook*), including asking us to:
* put in writing why something is not covered
* change a decision we made
* pay for a bill you got

# Inability of network providers to bill you directly

Doctors, hospitals, and other providers in our network cannot make you pay for covered services. They also cannot balance bill or charge you if we pay less than the amount the provider charged. To learn what to do if a network provider tries to charge you for covered services, refer to **Chapter 7** of this *Member Handbook*.

# Your right to leave our plan

No one can make you stay in our plan if you do not want to.

* You have the right to get most of your health care services through Original Medicare or another Medicare Advantage (MA) plan.
* You can get your Medicare Part D prescription drug benefits from a prescription drug plan or from another MA plan.
* Refer to **Chapter 10** of this *Member Handbook:*
* For more information about when you can join a new MA or prescription drug benefit plan.
* For information about how you will get your Medical Assistance benefits if you leave our plan.

# Your right to make decisions about your health care

You have the right to full information from your doctors and other health care providers to help you make decisions about your health care.

## G1. Your right to know your treatment choices and make decisions

Your providers must explain your condition and your treatment choices in a way that you can understand. You have the right to:

* **Know your choices.** You have the right to be told about all treatment options.
* **Know the risks.** You have the right to be told about any risks involved. We must tell you in advance if any service or treatment is part of a research experiment. You have the right to refuse experimental treatments.
* **Get a second opinion.** You have the right to use another doctor before deciding on treatment.
* **Say no.** You have the right to refuse any treatment. This includes the right to leave a hospital or other medical facility, even if your doctor advises you not to. You have the right to stop taking a prescribed drug. If you refuse treatment or stop taking a prescribed drug, we will not drop you from our plan. However, if you refuse treatment or stop taking a drug, you accept full responsibility for what happens to you.
* **Ask us to explain why a provider denied care.** You have the right to get an explanation from us if a provider denied care that you think you should get.
* **Ask us to cover a service or drug that we denied or usually don’t cover.** This is called a coverage decision. **Chapter 9** of this *Member Handbook* tells how to ask us for a coverage decision.

## G2. Your right to say what you want to happen if you are unable to make health care decisions for yourself

[***Note:*** *Plans that would like to provide members with state-specific information about advance directives may do so. Include contact information for the appropriate state agency*.]

Sometimes people are unable to make health care decisions for themselves. Before that happens to you, you can:

* Fill out a written form **giving someone the right to make health care decisions for you**.
* **Give your doctors written instructions** about how to handle your health care if you become unable to make decisions for yourself, including care you do **not** want.

The legal document that you use to give your directions is called an “advance directive.” There are different types of advance directives and different names for them. Examples are a living will and a power of attorney for health care.

You are not required to have an advance directive, but you can. Here’s what to do if you want to use an advance directive:

* **Get the form.** You can get the form from your doctor, a lawyer, a legal services agency, or a social worker. Pharmacies and provider offices often have the forms. You can find a free form online and download it. The Senior LinkAge Line® is an organization that gives people information about Medicare or Medical Assistance, including resources for getting a form at [www.minnesotahelp.info/](https://www.minnesotahelp.info/). [*Insert if applicable:* You can also contact Member Services to ask for the form.]
* **Fill out the form and sign it.** The form is a legal document. You should consider having a lawyer or someone else you trust, such as a family member or your PCP, help you complete it.
* **Give copies to people who need to know.** You should give a copy of the form to your doctor. You should also give a copy to the person you name to make decisions for you. You may want to give copies to close friends or family members. Keep a copy at home.
* If you are being hospitalized and you have a signed advance directive, **take a copy of it to the hospital**.
* The hospital will ask if you have a signed advance directive form and if you have it with you.
* If you don’t have a signed advance directive form, the hospital has forms and will ask if you want to sign one.

You have the right to:

* Have your advance directive placed in your medical records.
* Change or cancel your advance directive at any time.
* Remember, it is your choice to fill out an advance directive or not*.*

Call Member Services for more information.

## G3. What to do if your instructions are not followed

If you signed an advance directive and you think a doctor or hospital didn’t follow the instructions in it, you can make a complaint with the Office of Health Facility Complaints at the Minnesota Department of Health at 651-201-4201, or toll-free at 1-800-369-7994. [

# Your right to make complaints and ask us to reconsider our decisions

**Chapter 9** of this *Member Handbook* tells you what you can do if you have any problems or concerns about your covered services or care. For example, you can ask us to make a coverage decision, make an appeal to change a coverage decision, or make a complaint.

You have the right to get information about appeals and complaints that other plan members have filed against us. Call Member Services to get this information.

## H1. What to do about unfair treatment or to get more information about your rights

If you think we treated you unfairly – and it is **not** about discrimination for reasons listed in **Chapter 11** of this *Member Handbook* – or you want more information about your rights, you can call:

* Member Services.
* The Senior LinkAge Line® program at 1-800-333-2433. For more details about the Senior LinkAge Line®, refer to **Chapter 2** [*insert reference, as applicable*].
* The Minnesota Ombudsperson for Public Managed Health Care Programs at 1-800-657-3729. For more details about this program, refer to Chapter 2 of this Member Handbook.]
* Medicare at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048. (You can also read or download “Medicare Rights & Protections,” found on the Medicare website at [www.medicare.gov/Pubs/pdf/11534-Medicare-Rights-and-Protections.pdf](https://www.medicare.gov/Pubs/pdf/11534-Medicare-Rights-and-Protections.pdf).)

# Your responsibilities as a plan member

[*Plans may modify this section to include additional member responsibilities. Plans may add information about estate recovery and other requirements mandated by the state*.]

As a plan member, you have a responsibility to do the things that are listed below. If you have any questions, call Member Services.

* **Read the *Member Handbook*** to learn what our plan covers and the rules to follow to get covered services and drugs. For details about your:
* Covered services, refer to **Chapters 3 and 4** of this *Member Handbook*. Those chapters tell you what is covered, what is not covered, what rules you need to follow, and what you pay.
* Covered drugs, refer to **Chapters 5 and 6** of this *Member Handbook*.
* **Tell us about any other health or prescription drug coverage** you have. We must make sure you use all of your coverage options when you get health care. Call Member Services if you have other coverage.
* **Tell your doctor and other health care providers** that you are a member of our plan. Show your Member ID Card when you get services or drugs.
* **Help your doctors** and other health care providers give you the best care.
* Give them information they need about you and your health. Learn as much as you can about your health problems. Follow the treatment plans and instructions that you and your providers agree on.
* Establish a relationship with a plan network primary care doctor before you become ill. This helps you and your primary care doctor understand your total health condition.
* Make sure your doctors and other providers know about all of the drugs you take. This includes prescription drugs, over-the-counter drugs, vitamins, and supplements.
* Practice preventive health care. Have tests, exams, and shots recommended for you based on your age and gender.
* Ask any questions you have. Your doctors and other providers must explain things in a way you can understand. If you ask a question and you don’t understand the answer, ask again.
* **Be considerate.** We expect all plan members to respect the rights of others. We also expect you to act with respect in your doctor’s office, hospitals, and other provider offices.
* [*Plans should edit the bullets below as needed to reflect the costs applicable to their members*.] **Pay what you owe.** As a plan member, you are responsible for these payments:
* Medicare Part A and Medicare Part B premiums. For most <plan name> members, Medical Assistance pays for your Medicare Part A premium and for your Medicare Part B premium.
* [*Delete this bullet if the plan does not have cost sharing:*] For some of your [*insert if the plan has cost sharing for long-term services and supports:* long-term services and supports [or drugs]] covered by the plan, you must pay your share of the cost when you get the [*insert if the plan has cost sharing for services:* service [or drug]]. This will be a [*insert as appropriate:* [copayment/copay] (a fixed amount)]. [*Insert if the plan has cost sharing for long-term services and supports:* **Chapter 4** [*plans may insert reference, as applicable*] tells what you must pay for your long-term services and supports.] **Chapter 6** [*plans may insert reference, as applicable*] tells what you must pay for your drugs.
* **If you get any services or drugs that are not covered by our plan, you must pay the full cost.** (**Note:** If you disagree with our decision to not cover a service or drug, you can make an appeal. Please refer to **Chapter 9** [*plans may insert reference, as applicable*] to learn how to make an appeal.)
* **Tell us if you move.** If you plan to move, tell us right away. Call [*insert if applicable: your care coordinator or*] Member Services.
* **If you move outside of our service area, you cannot stay in our plan.** Only people who live in our service area can be members of this plan. **Chapter 1** of this *Member Handbook* refers to our service area.
* We can help you find out if you’re moving outside our service area. [*Plans that do not offer plans outside the service area may delete the following sentence:*] During a special enrollment period, you can switch to Original Medicare or enroll in a Medicare health or prescription drug plan in your new location. We can tell you if we have a plan in your new area.
* Tell Medicare and Medical Assistance your new address when you move. Refer to **Chapter 2** of this *Member Handbook* for phone numbers for Medicare and Medical Assistance.
* **If you move and stay in our service area, we still need to know.** We need to keep your membership record up to date and know how to contact you.
* **Call** [*insert if applicable:* **your care coordinator or**] **Member Services for help if you have questions or concerns.**