

COVID-19 Vaccination Requirements

For Tribal Health Care Providers and Suppliers



Which provider and supplier types does this rule apply to?

- Ambulatory Surgery Centers
- Community Mental Health Centers
- Comprehensive Outpatient Rehab Facilities
- Critical Access Hospitals
- End-Stage Renal Disease Facilities
- Home Health Agencies
- Home Infusion Therapy Suppliers
- Hospices
- Hospitals
- Intermediate Care Facilities for Individuals w/ Intellectual Disabilities

- Rehabilitation Agencies
- Public Health Agencies such as Providers of Outpatient Physical Therapy
- Speech-Language Pathology Services
- Psychiatric Residential Treatment Facilities (PRTFs)
- Programs for All-Inclusive Care for the Elderly (PACE) Organizations
- Rural Health Clinics
- Federally Qualified Health Centers (Medicare only)
- Long Term Care facilities

Exemptions for Indian Health Service (IHS), Tribal Health Programs (THP), and Urban Indian Organization (UIO) facilities

Those enrolled in Medicare as physician offices and bill only under the Part B fee schedule.

Laboratories with a CMS certification number, but not located within a certified facility such as a hospital.

Those enrolled in Medicaid ONLY as an FQHC, clinic or other Medicaid provider-type not regulated by Medicare.



How do I meet this requirement?

Phase 1 Requirements

Your staff **must** have received, at a minimum, the first dose of a primary series or a single dose COVID-19 vaccine **prior** to providing any care, treatment, or other services for the facility and/or its patients.

In addition your facility **must** have policies and procedures in place that ensure your staff are fully vaccinated. You must also have a policy on providing exemptions and how you track staff vaccinations

Phase 2 Requirements

Your staff **must be fully vaccinated** (with the exception of those who have been granted exemptions from the COVID-19 vaccine).





How is this requirement enforced?

Onsite Survey Reviews for:



Plan for vaccinating all eligible staff to meet CMS thresholds



Plan to provide accommodations to those who are exempt



Plan for tracking and documenting staff vaccinations

Are there penalties?

If your facility is not in compliance, it is at risk for enforcement actions. These can include citations, monetary penalties, and losing your ability to bill Medicare or Medicaid.