

Office of Minority Health

Celebrating 31 Years of the Americans with Disabilities Act

During July, the Centers for Medicare & Medicaid Services Office of Minority Health (CMS OMH) observes the anniversary of the Americans with Disabilities Act (ADA). First enacted on July 26, 1990, the ADA prohibits discrimination on the basis of disability in employment, state and local government, public accommodations, commercial facilities, transportation, and telecommunications.

In the United States, 61 million adults have some type of disability, with the most prominent disabilities being mobility (serious difficulty walking or climbing stairs), followed by cognition (serious difficulty concentrating, remembering, or making decisions). The prominence of disabilities can also vary based on factors such as ethnicity with 2 in 5 Non-Hispanic American Indians/Alaska Natives having a disability. Individuals with disabilities have also been shown to have an increased likelihood of poorer overall health and less access to adequate health care.

Individuals with disabilities are among CMS OMH's priority populations and we are focused on ensuring that people with disabilities have access to quality health care services and information. The anniversary of the ADA offers us an opportunity to reaffirm this commitment and share resources that you can use to help empower those with disabilities.

Use these resources to learn more and share with your community. You can also visit the CMS OMH <u>Health Observance</u> page. After the anniversary ends, you can find resources on the CMS OMH page at https://go.cms.gov/omhdisabilities.

Resources

- View the We Can Do This Toolkit for People with Disabilities to help with COVID-19 vaccination!
- Share Getting the Care You Need: A Guide for People with Disabilities which
 includes resources and tools to help empower those with disabilities. The guide
 is also available in Arabic, Chinese, Haitian
 Creole, Korean, Russian, Spanish, Vietnamese, and Braille.

- Watch our video, <u>Navigating Health Care with a Disability: Our Stories, a Focus on People with Disabilities</u>, to see testimonials from people with disabilities describe their experience accessing health care.
- View the <u>Navigating Health Care with a Disability: Our Stories, a Focus on the Provider</u> video to learn how health care organizations and providers can improve accessibility and care for people with disabilities.
- Download <u>Improving Communication Access for Individuals who are Blind or have Low Vision</u> and <u>Improving Communication Access for Individuals who are Deaf or Hard of Hearing</u>. These resources describe how to assess practices, develop communication plans, and how to be prepared to implement accessible services for individuals who are blind, have low vision, deaf, or are hard of hearing.
- View the Modernizing Health Care to Improve Physical Accessibility: Resources
 Inventory, providing guidance on how to increase physical accessibility of
 medical services, tools to assess your practice or facility's accessibility, and
 tips and training materials to support efforts to reduce barriers and improve
 quality of care for individuals with disabilities.
- Read our Issue Brief, <u>Data to Improve Health Care for People with Disabilities</u>, which outlines data sources that health care organizations and researchers can use to better understand the impact that social determinants of health have on people with disabilities.
- Find resources on Medicare-Medicaid from the Resources for Integrated

 <u>Care</u> website, including two recent webinars: <u>Promoting Disability-Competent</u>

 <u>Care during COVID-19</u> and <u>Supporting the Preventive Health Care Needs of Dually Eligible Women with Disability</u> as well as additional information on <u>Disability-Competent Care</u> and the <u>Disability Competent Care model</u>.
- Download and share <u>Supporting the Preventive Health Care Needs of Dually Eligible Women with Disability</u>, an RIC resource guide intended for providers, care managers, care coordinators, and other clinical staff at health plans and provider organizations who are interested in better meeting the preventive health care needs of dually eligible women with disabilities.