



Department of Health and Human Services (HHS) Centers for Medicare & Medicaid Services (CMS) The Center for Consumer Information and Insurance Oversight (CCIIO)

## Marketplace Plan Management Group Division of Issuer Compliance and Monitoring

# 2019 Plan Year Notice Review Summary Report

November 22, 2019

## **Table of Contents**

1.	Executive Summary	4
2.	Notice Reviews	
3.	Renewal and Discontinuance Notice Reviews Approach	4
4.	Issuer Selection and Review Method	
5.	Notice Review Results	6
5.	1 Notice Format and Content	6
5.	2 Timeliness	7
5.	3 Notice Recipient	8
5.	4 MOOP and Deductible	8
6.	Appendix A: Additional Information on Notice Review Results	10
6.		
6.	2 Summary of Timeliness Review Results	
6.	3 Summary of Notice Recipient Review Results	
6.	4 Summary of MOOP and Deductible Review Results	

## List of Tables

Table 1.	Notice Format and Content Findings and Observations	7
Table 2:	Notice Timeliness Findings and Observations	8
Table 3:	Notice Recipient Findings and Observations	8
Table 4:	Notice Deductible and MOOP Findings and Observations	9

#### 1. Executive Summary

In accordance with the Patient Protection and Affordable Care Act (PPACA), as amended, and pursuant to 45 CFR 155.1010(a)(2) and 156.715, the Centers for Medicare & Medicaid Services (CMS), as administrator of the Federally-facilitated Exchanges (FFEs), conducts Qualified Health Plan (QHP) issuer oversight and compliance monitoring activities in the FFEs. Oversight and monitoring helps protect enrollees by ensuring issuers maintain compliance with QHP certification standards and FFE requirements, identifying opportunities for improvement, and providing insight on where additional CMS guidance or direction is needed.

This report summarizes the results from reviews of renewal and discontinuance notices sent to enrollees in 2018 for the Plan Year 2019 (PY 2019) Open Enrollment Period (OEP). The sample of notices included in the review was derived from issuers of individual market QHPs in FFE states. Specifically, this report provides insights on identified areas of noncompliance and potential noncompliance with CMS regulations and guidance. The data from this review and the subsequent report will not be used for any compliance actions. Overall, the 2019 FFE Notice Review identifies several areas where issuers can make improvements in complying with FFE notice review standards and requirements.

## 2. Notice Reviews

Issuers in the Exchanges must adhere to 45 CFR 147.106 and 156.1255, which require them to send renewal and discontinuance notices, as appropriate, to their enrollees in a form and manner that complies with CMS guidance (the guidance applicable to notices for the PY 2019 OEP were the September 2, 2016 and July 19, 2018 bulletins)<sup>12</sup>. CMS reviewed a sample of 1000 renewal and discontinuance notices sent to enrollees in 2018 for the PY 2019 OEP. The sample was comprised of notices from 20 issuers of individual market QHPs in FFE states. CMS reviewed the notices against requirements in the following four areas:

- 1. **Notice Format and Content:** Did the notice comply with content and formatting requirements? Did the notice rely on other attached documents to communicate some required content?
- 2. **Timeliness:** Was the notice delivered to enrollees before the first day of PY 2019 OEP?
- 3. **Notice Recipient:** Was the recipient identified on the notice consistent with the information included with supporting documentation and attachments?
- 4. **Deductible and Maximum Out-of-Pocket (MOOP):** When a significant change in deductibles and MOOPs occurred, were the changes communicated to enrollees in the notice or via reference to supplemental materials, such as the Summary of Benefits and Coverage (SBC)?

#### 3. Renewal and Discontinuance Notice Reviews Approach

CMS reviews QHP renewal and discontinuance notices for compliance with applicable requirements.

<sup>&</sup>lt;sup>1</sup> <u>https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Final-Updated-Federal-Standard-Renewal-and-Product-Discontinuation-Notices-508.pdf</u>

<sup>&</sup>lt;sup>2</sup> https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Updtd-Standard-Renewal-Product-Discontinuation-Notices.pdf

Under 45 CFR 147.106 and 156.1255, issuers renewing (including a renewal with modifications) or discontinuing coverage must include certain information in renewal and discontinuance notices to their enrollees.

To evaluate issuer compliance with §147.106 and §156.1255 as expanded in guidance provided by CCIIO in the September 2, 2016 and July 19, 2018 Bulletins, CMS reviewed renewal and discontinuance notices and supporting documentation that issuers of individual market QHPs participating in the FFEs provided to enrollees. The scope of the review included the following four areas, which CMS determined to be the most critical in ensuring enrollees' access to care:

- 1. Notice Format and Content,
- 2. Timeliness,
- 3. Notice Recipient, and
- 4. Deductible and MOOP Changes.

CMS reviewed requirements explicitly stated in regulations, and CMS sub-regulatory guidance.<sup>3</sup>

This report provides an overview and results of the review that CMS performed on the notices sent to enrollees in 2018 for the Open Enrollment period for 2019 coverage, which is referred to in this report as the PY 2019 notice review.<sup>4</sup>

#### 4. Issuer Selection and Review Method

CMS reviewed renewal and discontinuance notices for 990<sup>5</sup> subscribers representing 20 issuers of individual market QHPs in the FFEs. CMS identified and categorized issuers for the PY 2018 notice review based on renewals or discontinuances of their QHPs from PY 2017 to PY 2018. The sample of issuers is based on the subset of issuers that had plans renewed and/or discontinued. From that subset of issuers, CMS selected issuers that were deemed to be at a greater risk of potential non-compliance based on a review of certification data and post-certification assessment (PCA) data. Finally, CMS selected plans using a random sample from the pool-stratified random sampling. Once the population of renewal notices was identified, a sub-sample was selected, including 87 renewal notices where significant changes to the maximum out-of-pocket and deductible from PY 2018 to PY 2019 were identified. This process ensured diverse representation of notices regarding QHPs that were renewed or discontinued.

Issuers submitted copies of renewal and/or discontinuance notices for specified enrollees, along with all supplemental documentation. Appropriate supplemental documentation includes a Statement of Benefits and Coverage (SBC) or other documentation describing coverage changes other than those documented in the standard notice, which accompanied the renewal and/or discontinuance notices provided to enrollees.

<sup>&</sup>lt;sup>3</sup> Previous versions of this report have an expanded benefits review section. CMS did not receive that data in a timely manner for this review and was unable to perform that review. CMS plans to continue including this section in subsequent reviews.

<sup>&</sup>lt;sup>4</sup> For purposes of this report, CMS defines PY 2019 as the period between January 1, 2019, and December 31, 2019.

<sup>&</sup>lt;sup>5</sup> A sample of 1000 subscribers representing 20 issuers were selected initially for review. Of the 1000 renewal or discontinuance notices requested, 10 notices were not provided due to voluntary termination of coverage or termination of coverage due to non-payment of premium prior to the first day of the PY2019 annual open enrollment period. These samples were therefore excluded. Some parts of the review are based on just one notice type or a subsample of all notices, so the overall number of notices tested may differ.

### 5. Notice Review Results

The following sections describe CMS' findings and observations in each of the four areas (see Section 3.) for issuers.

## 5.1 Notice Format and Content

Issuers renewing coverage or discontinuing a product must provide written notice in a form and manner specified by CMS,<sup>6</sup> unless the applicable state requires use of a different notice.<sup>7</sup> CMS continues to consider the information listed in the September 2, 2014 Bulletin<sup>8</sup> to be essential content to be included as part of the standard notice template for renewal or discontinuance notices, as applicable:

- A statement that the coverage is being discontinued;
- Information about premiums and APTC in the next policy year;
- Significant changes to coverage (including, but not limited to, changes in deductibles, cost sharing, metal-level changes, covered services, eligibility, plan formulary, and provider network);<sup>9</sup>
- Information about other health coverage options;
- Contact information for the consumer to call with questions; and
- Other required information per 45 CFR 156.1255, including an explanation of the requirement to report changes to the FFEs in specific timeframes and channels, and changes to CSRs.

CMS also provided additional guidance in bulletins released on <u>June 12, 2015</u>, and <u>August 25, 2015</u>, about how to address APTC and CSR information in notices and reenrollment notifications, respectively.

#### 5.1.1 CMS Review Methodology

CMS reviewed 990 notices to evaluate whether issuers notified enrollees of a QHP renewal or discontinuance prior to the first day of open enrollment using the updated Federal standard notices provided in the July 19, 2018 Issuer Standard Bulletin.<sup>10</sup> CMS reviewed whether issuers included standard information in the required fields within the applicable standard notice and whether the notices communicated required information to enrollees.

CMS found a notice noncompliant<sup>11</sup> when information was either not contained in an appropriate field or added to the body of the notice outside of a field. Similarly, CMS considered a notice noncompliant if required fields were out of order or omitted.

<sup>&</sup>lt;sup>6</sup> As detailed in the standard notices in the September 2, 2016 Bulletin, available at:

https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Final-Updated-Federal-Standard-Renewal-and-Product-Discontinuation-Notices-508.pdf and the July 19, 2018 bulletin available at https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Updtd-Standard-Renewal-Product-Discontinuation-Notices.pdf.

<sup>&</sup>lt;sup>7</sup> No issuers operating in a state with different notice requirements were included in this review.

<sup>&</sup>lt;sup>8</sup> Available at <u>https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Renewal-Notices-9-3-14-FINAL.pdf</u>

<sup>&</sup>lt;sup>9</sup> These items may be described in supplemental materials enclosed with the notice.

<sup>&</sup>lt;sup>10</sup> The plan's status determines which Federal standard notice the issuer should use, per the July 19, 2018 Bulletin. <sup>11</sup> "Noncompliant" determinations are for the purposes of tabulating results for this report and not for taking any compliance action.

#### 5.1.2 Results

Of the 990 discontinuance and renewal notices reviewed, CMS found 94% used the correct attachment and standard format including the required elements for their plan status. See **Table 1** for a description of the findings and observations identified.

Туре	Results
Notice Format and Attachment Type	<ul> <li>QHP issuers provided the correct standard notice slightly more consistently for discontinued plans than for renewed plans.</li> <li>Many of the communications in connection with PY 2019 included cover letters, the model notice, and attachments with a description of plan benefits for PY 2019.</li> <li>Some QHP issuers may be using older model notices.</li> </ul>
Notice Content	<ul> <li>Generally, QHP issuers are including a fully completed notice attachment as well as the name of the subscriber in the notice to the consumer.</li> <li>The majority of issuers, did include the appropriate language assistance tagline for enrollees with limited English proficiency or those who require TeleType/Telecommunications device for the deaf (TTY/TDD) assistance.<sup>12</sup></li> <li>A small number of QHP issuers are not including or are incorrectly including key content such as APTC amount and premium amounts.</li> </ul>

#### Table 1. Notice Format and Content Findings and Observations

#### 5.2 Timeliness

Per the September 2, 2016, Issuer Standards Bulletin, issuers must provide written notices to enrollees in a timely manner. For renewal notices, "timely" means issuers provided notices to enrollees before the first day of the OEP.<sup>13</sup>

#### 5.2.1 CMS Review Methodology

To test issuer compliance with these requirements, CMS reviewed documentation submitted by issuers which logged when the issuers generated and mailed renewal and discontinuance notices for coverage offered through the FFEs. Where a log was not available, the date on the notice or cover letter was used as the basis for evaluation. CMS also reviewed notices to see whether the date in the notice matched the date listed in the documentation submitted by the issuer. CMS considered renewal and discontinuance notices compliant if issuers sent them before the PY 2019 OEP began on November 1, 2018.

#### 5.2.2 Results

Results showed that issuers sent notices in advance of the PY 2019 OEP 88% of the time. See **Table 2** for a description of the findings and observations identified.

<sup>&</sup>lt;sup>12</sup> For QHP issuers subject to Section 1557 of the PPACA, notices sent on or after October 17, 2016, are required to include language assistance taglines in the top 15 non-English languages spoken in the applicable state or states. Guidance is available at: <u>https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Final-Updated-Federal-Standard-Renewal-and-Product-Discontinuation-Notices-508.pdf</u>.

<sup>&</sup>lt;sup>13</sup> CMS stated it would not take enforcement action against issuers that sent discontinuance notices in the same timeframe as renewal notices (before the OEP) and encouraged state regulatory authorities to provide similar flexibility. See the September 2, 2016 Bulletin at <u>https://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/2019-Enforcement-Safe-Harbor-Product-Discontinuation-Notices.pdf</u>.

	Table 2. Notice Timeliness Findings and Observations						
Туре		Results					
Timeliness	•	Most QHP issuers are sending required notices prior to the beginning of the OEP.					
	•	Some issuers sent notices up to 33 days after the first day of the OEP.					

#### **Table 2: Notice Timeliness Findings and Observations**

#### 5.3 Notice Recipient

An issuer that discontinues a particular product must send a written discontinuance notice to each individual and all participants and beneficiaries covered under the coverage, and an issuer that renews coverage must send a written renewal notice to the policy holder.<sup>14</sup>

#### 5.3.1 CMS Review Methodology

To evaluate compliance, CMS reviewed whether the notice included a recipient, that the name was clearly indicated and consistent with attachments and cover letters, and that the name was consistent with the associated enrollment file provided by CMS.

#### 5.3.2 Results

All notices reviewed<sup>15</sup> (100%) included recipient names on the notice and attachments that were consistent with information included in the enrollment file. See **Table 3** for a description of the findings and observations identified.

#### **Table 3: Notice Recipient Findings and Observations**

Туре		Results		
Validating Accuracy	•	All notices tested contained the correct recipient name.		

#### 5.4 MOOP and Deductible

To provide notice in the form and manner that complies with CMS guidance, issuers must describe in the notice or supporting documents significant changes to coverage, including, but not limited to, changes in deductibles, cost sharing, metal level, covered services, eligibility, plan formulary and provider network. CMS selected MOOP and Deductible as critical elements for consumers to make informed decisions about coverage options, as failure to include these elements deprives consumers of important information regarding the cost of coverage.

#### 5.4.1 CMS Review Methodology

To evaluate compliance, CMS reviewed notices affected by a change to the MOOP or deductible. Specifically, CMS evaluated whether issuers communicated the new MOOP or deductible amount, and whether the amount was accurate based on a comparison with CMS' records.

<sup>&</sup>lt;sup>14</sup> An important factor of evaluating compliance with this requirement is the assurance that issuers sent the notice to the correct recipient (i.e., addressed the notice to the correct individual and only contained that individual's information). While the regulations and guidance bulletins do not explicitly state this, CMS included it in the review as a "common sense" component.

<sup>&</sup>lt;sup>15</sup> Only the renewal notices were tested for this criteria.

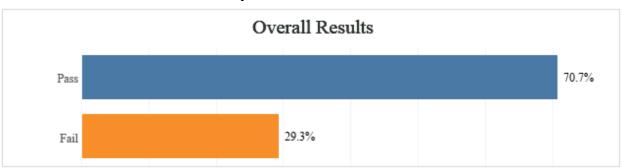
#### 5.4.2 Results

In the PY 2019 notice review, CMS found issuers clearly communicated a change in the deductible about 85% of the time, while issuers communicated a correct change 83% of the time for changes to the MOOP. See **Table 4** for a description of the findings and observations identified.

#### Table 4: Notice Deductible and MOOP Findings and Observations

Туре	Results
Validating Accuracy	<ul> <li>QHP issuers did not communicate the correct MOOP or deductible amount or did not include the MOOP or Deductible in its communications to enrollees at similar rates.</li> </ul>
Communication	<ul> <li>Some QHP issuers did not clearly communicate the change in MOOP or deductible for enrollees affected by MOOP or deductible changes.</li> <li>Some QHP issuers directed enrollees to online SBCs, without stating what changes to benefits had occurred in the renewal notification.</li> </ul>

## 6. Appendix A: Additional Information on Notice Review Results

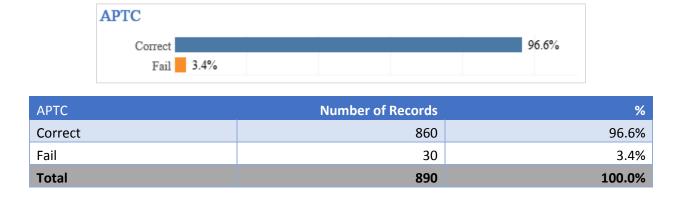


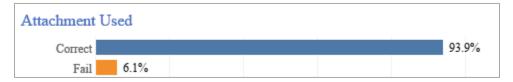
## **Summary of Overall Review Results**

	Number of Records	%
Pass	700	70.7%
Fail	290	29.3%
Total	990	100%

Sample ID	Pass	Fail	Total	Pass %	Fail %
1	48	1	49	98.0%	2.0%
2	36	12	48	75.0%	25.0%
3	47	3	50	94.0%	6.0%
4	45	5	50	90.0%	10.0%
5	22	28	50	44.0%	56.0%
6	47	3	50	94.0%	6.0%
7	32	17	49	65.3%	34.7%
8	42	8	50	84.0%	16.0%
9	49	1	50	98.0%	2.0%
10		50	50		100.0%
11	50		50	100.0%	
12	34	16	50	68.0%	32.0%
13	44	6	50	88.0%	12.0%
14	45	3	48	93.8%	6.3%
15		49	49		100.0%
16	47	1	48	97.9%	2.1%
17	7	43	50	14.0%	86.0%
18	26	24	50	52.0%	48.0%
19	45	4	49	91.8%	8.2%
20	34	16	50	68.0%	32.0%
Total	700	290	990	70.7%	29.3%

## 6.1 Summary of Notice Format and Content Review Results





Attachment Used	Number of Records	%
Correct	930	93.9%
Fail	60	6.1%
Total	990	100.0%

Conform To Attachment Template							
Correct						95.4%	
Fail	4.6%						

Conform To Attachment Template	Number of Records	%
Correct	83	95.4%
Fail	4	4.6%
Total	87	100.0%

Issuer Contact Info						
Correct						98.9%
Fail	1.1%					

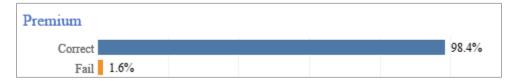
Issuer Contact Info	Number of Records	%
Correct	880	98.9%
Fail	10	1.1%
Total	890	100.0%



Language Accessibility Tagline	Number of Records	%
Correct	919	92.8%
Fail	71	7.2%
Total	990	100.0%



FFE Website URL	Number of Records	%
Correct	880	98.9%
Fail	10	1.1%
Total	890	100.0%



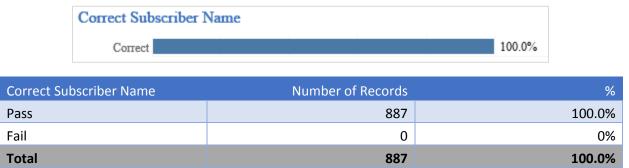
Premium	Number of Records	%
Correct	877	98.4%
Fail	14	1.6%
Total	891	100.0%

## 6.2 Summary of Timeliness Review Results

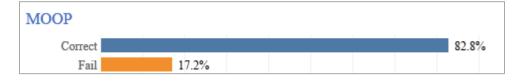


Date of Notice	Number of Records	%
Correct	874	88.3%
Fail	116	11.7%
Total	990	100.0%

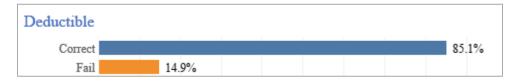
## 6.3 Summary of Notice Recipient Review Results



## 6.4 Summary of MOOP and Deductible Review Results



МООР	Number of Records	%
Pass	72	82.8%
Fail	15	17.2%
Total	87	100.0%



Deductible	Number of Records	%
Pass	74	85.1%
Fail	13	14.9%
Total	87	100.0%